

**RESOLUTION**

**OF THE**

**COMMISSIONERS COURT OF WINKLER COUNTY, TEXAS**

WHEREAS, the Commissioners Court of Winkler County (the "Court") is entrusted by the citizens of Winkler County (the "County") to perform in the best interests of its citizens;

WHEREAS, The Texas Governor has declared for Texas, and the Winkler County Judge has declared for the County, a state of disaster due to public health emergency;

WHEREAS, the Court has approved and consented to the local disaster declaration; and

WHEREAS, the following orders are deemed necessary for the health and safety of the citizens of Winkler County, Texas.

THEREFORE, BE IT RESOLVED, by the Winkler County Commissioners Court that the following orders shall remain in place until modified or terminated by the Winkler County Judge or by the Court:

1. County Facilities – The Winkler County Community Centers, Libraries, Senior Center, and ball parks shall remain closed to the public through May 1, 2020, or until further notice from the Winkler County Judge or the Court.
2. County Offices – County offices, including the courthouse, shall be open to the public from 9:00 a.m. to 1:00 p.m. Monday through Friday through May 1, 2020 or until further notice from the Winkler County Judge or Court.
3. County Employees – Employees shall work hours and schedules as determined by their respective supervisors (elected officials or department heads). Supervisors should attempt to schedule employees in such a way as to maintain essential services to the public while taking into consideration the public admonishments and warnings concerning health and safety practices desired for workplaces.
4. Employee Compensation – Employees prevented from working their usual hours or schedules due to revised scheduling hereunder, or due to illness, will be compensated as follows: Full-time employees will receive no reduction in pay. Part-time employees will be paid a minimum wage based upon that employee's average number of hours worked for the three (3) month period from December, 2019 through February 2020. Time off from work due to illness will be charged first against federal sick leave, then against the employee's accrued sick leave, and then treated as paid leave.
5. If an employee has a dependent(s) as defined under the Families First Coronavirus Response Act, and for which the employee needs to stay home to care for due to school, daycare, or related closures, then the employee shall be paid in compliance with the Act, 2/3 of their total wages. The employee may supplement the additional 1/3 of their total wages with accrued vacation or comp time. The employee must provide documentation to Human Resources regarding the situation.

6. Winkler County Exempt Employee pertaining to the Families First Coronavirus Response Act (FFCRA) - The following list of employees are considered exempt from the FFCRA:

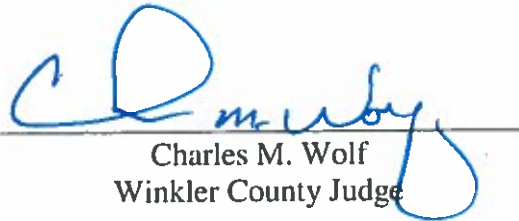
- EMS
- Sheriff Office employees to include deputies, jailers, cooks, dispatchers, jail nurse
- EMC
- Road and Bridge crew

Employees in these critical areas defined as exempt employees under FFCRA for the following qualifying reasons.

#1  
#4  
#5  
#6

IT IS FURTHER RESOLVED that the Winkler County Judge is hereby authorized to modify or terminate any of the above matters in his discretion, until further resolution by the Court.

APPROVED AND ADOPTED on this the 13 day of April, 2020.

  
Charles M. Wolf  
Winkler County Judge

